

**BOGOTA BOARD OF EDUCATION  
BOGOTA, NEW JERSEY  
REGULAR MEETING  
September 21, 2021  
Bogota High School Cafeteria and  
Zoom Webinar ID: 813 5400 4456**

**CALL TO ORDER** by Mrs. Kathy VanBuren, Board President at 7:00 p.m.

**FLAG SALUTE**

**OPEN PUBLIC MEETING ANNOUNCEMENT**

*The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.*

**ROLL CALL** by Mr. Irfan Evcil, Board Secretary.

Members Present: Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren.

Members Absent: Mrs. Lewis.

Also Present: Mr. Damian Kennedy Superintendent, Mr. Irfan Evcil, SBA/BS, William Soukas, Board Attorney and Elizabeth Ruiz Assistant BS.

**HEARING OF PUBLIC ON AGENDA ITEMS ONLY**

Mr. Miranda moved, seconded by Mr. Ortega a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

- Mrs. Antoinette Ramirez 98 Queen Anne Road, Bogota, NJ, has two questions, first, on agenda item **9-21-21-48**, busing with Leonia, what is the cost to us? Second, agenda item **9-21-21-46** ESS what is the 28% markup?
- Mr. Kennedy responded, the cost is \$ 1,000 max per student per student for the out of district kids that are going to a choice schools. The schools that some of these kids are going to cancelled their busing. The only thing that we can do is offer them \$1,000 stipend as per the law for choice schools. Luckily Leonia had a run and decided to pick them up because it was on the way.
- Mr. Evcil responded we have three services through ESS, secretarial, paraprofessional aides and substitute teacher services. Everything is about \$1.5 million including 28% markup for ESS overhead costs.
- Mr. Connors 111 Gray Street, Bogota, NJ expressed gratitude to Amanda Montgomery for her years of service and also thanked Kathy VanBuren as well.

Mr. Ortega moved, seconded by Mr. Chavez a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

## Superintendent's Report

- Addendum for Lunch aide, we are hiring if anyone is interested please email me and I will forward it to the principals for an interview.
- **9-21-21-32** we are adding \$3,370 to the bill list which will bring the total to \$1,111,308.59.
- We have been reporting our positive cases in school and calling and quarantining students when we need to. We are working on adding a COVID hub to the website to keep the latest data and sending out weekly updates. We will always notify the people that have to quarantine, we are in constant contact with the Health Department and I have to send a report to Trenton every time we have a positive case. We had another positive case today.
- Aftercare with AlphaBest will begin next week on Monday, links went out for registration.
- Virtual back to school nights starting tomorrow night at Bixby and Thursday night at Steen, middle school will be on the 29th and high school on the 30th.
- Each year we have to report our Graduation Pathways. There is a state assessment that seniors must pass to graduate, besides meeting their 120 credits. For the class of 2021, we had 85 graduates, of those graduates in ELA 59 students passed the state assessment – NJSLA. 3 students passed an alternative assessment (Accuplacer /SAT/PSAT), 10 students had alternative requirements specified in the IEP, 13 student's requirements were waived under executive order 214 due to COVID. Math 43 students passed the state assessment – NJSLA. 10 students passed an alternative assessment (Accuplacer / SAT/PSAT), 10 students had alternative requirements specified in the IEP, 22 student's requirements were waived under executive order 214 due to COVID. To be clear on that, last year most students didn't have the opportunity to take it, that's why the executive order waived this requirement because PSAT's and SAT's their junior year and senior year were cancelled.
- Mrs. Kohles said that she has been contacted by Bogota Alumni's in reference to Les Brown to see if there could be a plaque put up in his memory.
- Mr. Miranda said that Bogota lost a resident recently, whose young son attends our school system. He asked if there could be an award or recognition for the student.

## MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

### **August 31, 2021 – Regular Meeting – Open**

Ms. Ruckett moved, seconded by Mrs. Kohles a motion for the approval of the minutes for **August 31, 2021 – Regular Meeting - Open**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren voted yes. Motion carried.

### Consent Agenda Resolutions

<b>Policy</b>	<b>9-21-21-01, 9-21-21-02, 9-21-21-03, 9-21-21-04, 9-21-21-05, 9-21-21-06, 9-21-21-07, 9-21-21-08, 9-21-21-09, 9-21-21-10, 9-21-21-11, 9-21-21-12, 9-21-21-13</b>
<b>Education</b>	<b>9-21-21-14, 9-21-21-15, 9-21-21-16, 9-21-21-17, 9-21-21-18, 9-21-21-19</b>
<b>Personnel</b>	<b>9-21-21-21, 9-21-21-22, 9-21-21-23, 9-21-21-24, 9-21-21-25, 9-21-21-26</b>

## POLICY

### **Second Reading and Adoption of Policy 0131 Bylaws, Policies and Regulations**

**9-21-21-01** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 0131 Bylaws, Policies, and Regulations (Revised).

**Second Reading and Adoption of Policy 3134 Assignment of Extra Duties**

**9-21-21-02** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 3134 Assignment of Extra Duties (Revised).

**Second Reading and Adoption of Policy & Regulation 3142 Nonrenewal of Nontenured Teaching Staff Members**

**9-21-21-03** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 3142 Nonrenewal of Nontenured Teaching Staff Members (Revised).

**Second Reading and Adoption of Policy & Regulation 3221 Evaluation of Teachers**

**9-21-21-04** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 3221 Evaluation of Teachers (M) (Revised).

**Second Reading and Adoption of Policy & Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators**

**9-21-21-05** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised).

**Second Reading and Adoption of Policy & Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals**

**9-21-21-06** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 3223 Evaluation of Administrators Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised).

**Second Reading and Adoption of Policy & Regulation 3224 Evaluation of Principals, Vice Principals, and Assistant Principals**

**9-21-21-07** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised).

**Second Reading and Adoption of Policy & Regulation 4146 Nonrenewal of Nontenured Support Staff Member**

**9-21-21-08** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 4146 Nonrenewal of Nontenured Support Staff Member (Revised).

**Second Reading and Adoption of Policy & Regulation 5460.02 Bridge Year Pilot Program**

**9-21-21-09** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 5460.02 Bridge Year Pilot Program (M) (New).

**Second Reading and Adoption of Policy & Regulation 6471 School District Travel (M) (Revised)**

**9-21-21-10** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 6471 School District Travel (M) (Revised).

## **Second Reading and Adoption of Policy 8561 Procurement Procedures for School Nutrition Programs**

**9-21-21-11** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised).

## **Second Reading and Adoption of Policy 1648.11 The Road Forward COVID-19 – Health and Safety**

**9-21-21-12** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 1648.11 The Road Forward COVID-19 – Health and Safety (M) (New).

## **First Reading of Policy 1648.13 School Employee Vaccination Requirements (M) (New)**

**9-21-21-13** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 1648.13 School Employee Vaccination Requirements (M) (New).

Mr. Miranda moved, seconded by Mr. Chavez a motion for the approval of consent agenda items **9-21-21-01 through 9-21-21-13**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren voted yes. Motion carried.

## **EDUCATION**

### **Approval of Out of District Placement**

**9-21-21-14** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of Student #10513 at Park Academy at a contractual rate of \$73,350 for the 2021/2022 school year.

### **Rescinds Out of District Placement**

**9-21-21-15** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of Student #10868 at Windsor Prep High School. Student has returned to the district.

### **Approval of Home Instruction**

**9-21-21-16** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Diane Baranello to provide Home Instruction to Student #27015 at a contractual rate of \$40 per hour.

### **Approval of Wilson Reading System Certification Program**

**9-21-21-17** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board amends Agenda Item #8-31-21-34 approving Chelsea Nagurka and Lisa Finizio to complete the Wilson Reading System Certification program at a cost of \$2,000 per participant, to be paid for through CRRSA Learning Acceleration.

### **Approval of Professional Conferences**

**9-21-21-18** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

<b>Name</b>	<b>Description</b>	<b>Location</b>	<b>Date</b>	<b>Amount</b>
Janine Martin	Creative Interventions for Children and Adolescents with Anxiety	Virtual	10/5/21	\$60
Michelle Hassan	An Introduction to Person Centered Planning and Implementation for Families and Professionals	Virtual	10/4/21	None
Tara Amanna	ASAP Bergen County	TBD	Various dates throughout the year	\$50
Tara Amanna	Tree of Addiction	Virtual	11/12/21	\$30

#### **Approval of New Co-Curricular Position**

**9-21-21-19** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the new co-curricular stipend position as follows:

Snack Stand Coordinator - \$1,000

Mrs. Kohles moved, seconded by Mrs. Alvarez a motion for the approval of consent agenda items **9-21-21-14 through 9-21-21-19**. On a roll call vote Mrs. Alvarez, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren voted yes. Mrs. Kohles voted yes to all except voted no to **9-21-21-19**. Motion carried.

#### **Approval of Out of District Placements**

**9-21-21-20** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement and tuition of the following students who will be attending Bergen County Schools for the 2021/2022 school year, as follows:

**Bergen Academy, Hackensack \$9,819 per student**

**Student #26351**

**Student #26426**

**Student #28224**

**Student #28379**

**Student #10660**

**Sub Total: \$49,095**

**Bergen Tech, Teterboro \$9,819 per student**

**Student #26857**

**Student #27018**

**Student #27741**

**Student #27923**

**Student #10588**

**Student #26051**

**Student #26007**

**Student #10617**

**Student #26428**

**Sub Total: \$88,371**

**Paramus Vo Tech – \$7,380/student Part time with extra academic**

**Student #25731**

**Student #10071**

**Student #28199**

**Student #26752**

**Student #26378**

**Sub Total: \$36,900**

**Paramus Vo Tech \$27,000 per student Full Time**

**Student #10712**

**Student #25662**

**Student #25988**

**Sub Total: \$81,000**

**Applied Tech \$9,819 per student**

**Student #25984**

**Student #26731**

**Student #27011**

**Sub Total: \$29,457**

**Interactive Design Technology \$9,819 per student**

**Student #27803**

**Sub Total: \$9,819**

Mrs. Kohles moved, seconded by Mr. Chavez a motion for the approval of agenda item **9-21-21-20**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren voted yes. Motion carried.

### **PERSONNEL**

**All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.**

**This following appointments or contracts are contingent upon and could be modified based on student participation and the district's receipt of sufficient State School Aide and other revenue funding. Payment shall be made only if the services are provided and performed in full.**

#### **Accept Resignation**

**9-21-21-21 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of **Nancy Fox** School Nurse dated August 27, 2021.

#### **Approval of Salary Adjustment**

**9-21-21-22 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the salary adjustment for the completion of course credits, as per the negotiated Agreement for the 2021-2022 school year, for the following staff members:

<b><u>Name</u></b>	<b><u>Current Salary</u></b>	<b><u>Adjustment</u></b>
Ariana Dellosa	BA Step 4 \$52,200	BA Step 4 \$52,200 + \$1,000 CE = \$53,200

### **Approval of Detention Supervisors**

**9-21-21-23 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Detention Supervisors at the contracted rate of \$46 per hour for the 2021/2022 school year, as follows:

**Alexandra DelRosso**

### **Approval of Termination of Substitute Custodian**

**9-21-21-24 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the termination of **Gjergji Celaj** as substitute custodial/maintenance worker effective August 26, 2021.

### **Approval of Termination of Custodian**

**9-21-21-25 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the termination of **Thomas Allgor** as custodial/maintenance worker effective August 31, 2021.

### **Approval of Maternity Leave**

**9-21-21-26 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to resolution 6-15-21-67 approving the maternity leave of **Heather Demko**, Special Education Teacher at Bixby School, as follows:

September 20, 2021 through November 11, 2021 using 32 sick days and 3 personal days

November 12, 2021 through April 1, 2022 FMLA and NJFLA running concurrently. Returning to work April 4, 2022

\*above dates subject to change pending used sick days prior to the start of maternity leave and actual date of leave.

Mrs. Kohles moved, seconded by Mr. Chavez a motion for the approval of consent agenda items **9-21-21-21 through 9-21-21-26**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren voted yes. Motion carried.

### **Accept Resignation**

**9-21-21-27 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of Robert Alvarez as Head Varsity Soccer Coach effective September 16, 2021.

**BE IT FURTHER RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment as Robert Alvarez as a Volunteer Soccer Coach.

### **Approval of Revised Guidance Counselors to Work in the Summer**

**9-21-21-28 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following guidance counselors to assist students with registration/scheduling adjustments and program planning during July and August in anticipation of the start of the 2021/2022 school year at a salary of \$40 per hour not to exceed total of 30 hours. To be scheduled by the building principal in conjunction with the guidance counselors.

**Tara Amanna  
Peter Russo**

#### **Appointment of Physical Education Teacher**

**9-21-21-29** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Jeannie Rosado as a full time Physical Education Teacher at a salary of BA Step 1 \$50,100, effective September 22, 2021 for the remainder of the 2021/2022 school year.

#### **Appointment of ESL Teacher**

**9-21-21-30** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Maha Tadros as an ESL Teacher at a salary of BA Step 1 \$50,100, effective September 22, 2021 for the remainder of the 2021/2022 school year.

#### **Appointment of Lunch Aides**

**9-21-21-31** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of lunch aides at a salary of \$13 per hour for the 2021/2022 school year as follows:

**Juana Aponte – High School**

**Shakiena Meachem – High School**

**Exlen Diaz – Steen School**

Mrs. Alvarez moved, seconded by Mrs. Kohles a motion for the approval of agenda items **9-21-21-27 through 9-21-21-31**. On a roll call vote Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren voted yes. Mrs. Alvarez voted yes to all abstained on **9-21-21-27**. Motion carried.

### **FINANCE**

**This following appointments or contracts are contingent upon and could be modified based on student participation and the district's receipt of sufficient State School Aide and other revenue funding. Payment shall be made only if the services are provided and performed in full.**

#### **Approval of Bill List**

**9-21-21-32** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$1,111,308.59 dated September 21, 2021 as per the attached, which will become part of this resolution.

#### **Approval of Budgetary Line Item Expenditure**

**9-21-21-33** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of August 31, 2021 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

#### **Approval of Payroll Transfer**

**9-21-21-34** BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of August 2021 in the amount of \$299,829.09 dated August 13, 2021 and August 30, 2021 as attached, which shall be made a part of this resolution.



### **Approval of Report of the Secretary**

**9-21-21-35 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves/ratifies the Report of the Secretary for the month of August 2021 as attached, which shall be made a part of this resolution.

### **Approval of Report of the Treasurer**

**9-21-21-36 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves/ratifies the Report of the Treasurer for the month of August 2021 as attached, which shall be made a part of this resolution.

### **Approval of Budget Transfers**

**9-21-21-37 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of August 2021 as attached, which shall be made a part of this resolution.

### **Approval of Insurance Renewals**

**9-21-21-38 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board ratifies/approves the following insurance renewals for 2021-2022 school year.

<b>Insurance</b>	<b>Company</b>	<b>Premium</b>
Flood	Flood Risk Solutions Inc.	\$7,941.06

### **Approval of BMS Student Activity Bank account**

**9-21-21-39 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves to establish a Bogota Middle School Student Activity bank account for funds derived from events and activities of pupil organizations and to account for the accumulation of money to pay for pupil group activities in the middle school.

### **Approval of Chromebook Purchase for students**

**9-21-21-40 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, Board approves the purchase of 366 Chromebooks, Chrome Education licenses with three-year accidental damage program, in the total amount of \$147,044, from CDW-G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061, pursuant to Co-op# ESCNJ 18/19-03 (18/19-03) which will be funded by Emergency Connectivity Fund through E-rate Program (\$109,671.90) and American Rescue Plan Grant (\$37,372.26).

### **Approval of Chromebook Purchase for staff**

**9-21-21-41 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, Board approves the purchase of 29 Chromebooks, Chrome Education licenses with three-year accidental damage program, in the total amount of \$14,408.07, from CDW-G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061, pursuant to Co-op# ESCNJ 18/19-03 (18/19-03) which will be funded by Emergency Connectivity Fund through E-rate Program (\$11,600) and American Rescue Plan Grant (\$2,808.07).

### **Approval of Mobile Internet Services**

**9-21-21-42 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, Board approves the purchase of 146 mobile internet services at a rate \$17.50 per month each, in the total amount of \$25,550 for September 2021 through June 2022, from T-Mobile USA 601 Pennsylvania Avenue STE 800 Washington, DC, as

the lowest quote and pursuant to NASPO Value Point Contract# MA176 which will be funded by Emergency Connectivity Fund through E-rate Program.

**Approval of Contract with C&M Door Controls, Inc.**

**9-21-21-43 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves award of contract with C&M Door Controls, Inc. located at 20 Markley Street, Port Reading, NJ 07064 for gym door replacement for Bogota Middle School, in the amount of \$15,226.76 under TIPS Cooperative Purchasing Contract#200203.

**Note:** This contract is being awarded under a National Cooperative Purchasing Agreement and as such was advertised as to that effect under the authority of N.J.S.A. 52:34-6.2(b)(3).

Additional quote received:

RD Sales Door & Hardware LLC, Pompton Plains, NJ	\$16,476
Bildisco Door Manufacturing, West Orange, NJ	\$17,476

**Approval of Addendum to Contract with Phoenix Advisors**

**9-21-21-44 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the addendum to contract with Phoenix Advisors, LLC. for the specific municipal advisory services relating to issuance of School Bonds, Series 2023, at a flat fee of \$15,000.

**Note:** The fee is due only upon the successful sale and closing of financing.

**Approval of Contract**

**9-21-21-45 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the contract with LabQ located at 100 International Drive, Budd Lake, NJ 07828 for providing COVID-19 testing services on a weekly basis starting which will be at no-cost to District.

**Approval of addendum to ESS Northeast, LLC for paraprofessional staffing services**

**9-21-21-46 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the addendum to paraprofessionals services with ESS Northeast LLC. in the amount of a 28% mark-up of the rates set forth in the addendum, for 2021-2022 school year, in accordance with the terms and conditions in the RFP awarded on Friday June 18, 2019.

**Approval of Professional Services Proposal for ESIP Capital Projects**

**9-21-21-47 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the professional services proposal from Solutions Architecture LLP for ESIP Capital Projects in the amount of not to exceed \$164,767.06 which will be paid through ESIP program and financing.

**Approval of Transportation Contract with Leonia Board of Education**

**9-21-21-48 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following Resolution:  
**BE IT RESOLVED**, that, the Bogota Board of Education does hereby approve an agreement with Leonia Board of Education, an approved coordinated transportation services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2021/2022 school year. The services to be provided include, but are not limited to, the

coordinated transportation of nonpublic, choice, out of district special education, vocational and summer programs.

**Approval of Aide in Lieu**

**9-21-21-49 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Aide in Lieu for transportation, for the following students in the amount of \$1,000 per student for the 2021/2022 school year.

<b>Student #10301</b>	<b>Unity Charter School</b>
<b>Student #28217</b>	<b>Englewood on the Palisade</b>
<b>Student #27458</b>	<b>Englewood on the Palisade</b>
<b>Student #10908</b>	<b>Englewood on the Palisade</b>
<b>Student #11003</b>	<b>Bergen Arts &amp; Science Charter School</b>

**Approval of Change Order**

**9-21-21-50 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approve change order#1, #2, #3 and credit for Bogota Jr./Sr. High School asbestos abatement project as net contract change (decrease) in the total amount of \$11,290.46 with Nari Construction LLC.

1. As part of the Scope of Work for Nari Construction LLC, the boiler heads were to be removed from the boiler room. This work was never completed by Nari and was removed by the Boiler Replacement contractor. (\$2,352.00)
  2. During demolition of the abatement project, multiple pipe hangers were damaged and needed to be replaced/repared to allow for pipes to be hung for the project. The Boiler Replacement contractor needed to repair and replace these items prior to being able to complete their work (\$2,614.50)
  3. Due to the abatement project running past the Substantial Completion date per the contract, additional weekend hours needed to be worked by the District's custodial staff between the dates of August 14th and August 22nd. This charge encompasses those hours worked by the District (\$1,323.96)  
Credit to Owner to cover additional fees due to Envirovision for testing and additional hours which were caused by delays in construction (\$5,000.00)
- Total:** (\$11,290.46)

<b>The original Contract Sum was</b>	<b>\$ 60,000.00</b>
<b>The Contract Sum will be decreased by this Change Order in the amount of</b>	<b>\$ 11,290.46</b>
<b>The new Contract Sum including this Change Order will be</b>	<b>\$ 48,709.54</b>

Mrs. Kohles moved, seconded by Mr. Miranda a motion for the approval of agenda items **9-21-21-32 through 9-21-21-50, 9-21-21-32 as amended**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren voted yes. Motion carried.

**ADDENDUM**  
**PERSONNEL**

**Appointment of Lunch Aides**

**9-21-21-51 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of a lunch aide at a salary of \$13 per hour for the 2021/2022 school year as follows:

**Khalil Ayoosh – Steen School**

-Mr. Miranda asked why we went to a private agency for aides? Is there a longevity bonus for the aides if they stay a long time?

-Mr. Evcil responded agenda item **9-21-21-51**, we are hiring that person directly. This one we kept in house because it is a couple of hours for lunch and it's manageable. There are three different services from ESS. The secretarial services were outsourced before me, we go out to competitive contract with that one separately. We have another competitive contract RFP for the aides and also substitutes. All of these three are totally different, in a sense of how we receive the services. But the substitute services, is for the teachers and aides. We are hiring them, there is an active operational resources in there. With this company, they have their own pool, so we can fill our staff absences. That is why we go through outsourcing. When I say 28%, it doesn't mean that all 28% goes to the company. They still have the cost for the payroll, payroll taxes, workers comp, insurances and all of things. I will have to check but around 6% goes as a profit to this company. Every year we determine the rate to the aide and the substitute teacher.

-Mr. Kennedy said that another reason that we switched over is because we were having a hard time finding aides. They came with more aides that they were able to fill. The sub for aides were bigger, if some leaves were able to fill it immediately and have to wait for the next Board meeting. So if we lose someone tomorrow, once they get finger printed through that company, to start immediately. They also offered insurance for the people that were working, also offering once a week pay. We try to be competitive.

-Ms. Ruckett asked if the 28% is spread across all three services or is it specific to the aides, what is the length of this outsource contract and we can source with multiple vendors?

-Mr. Evcil responded their proposal response was 28% they were the cheapest at the time. The others were over 30-35%. This is the third year; Board approves the renewal every year, we can go up to five years. If Board doesn't chose to renew it before the five years we have to go out to competitive contracting process. According to our contract we can have multiple vendors but operationally it's not feasible.

-Further discussion ensued over outsourcing of aides, substitutes and secretaries.

Mr. Miranda moved, seconded by Mr. Ortega a motion for the approval of agenda item **9-21-21-51**. On a roll call vote Mrs. Alvarez, Mrs. Kohles, Mr. Miranda, Mr. Ortega, Ms. Ruckett, Mr. Chavez and Mrs. VanBuren voted yes. Motion carried.

### **COMMITTEE REPORTS**

None.

### **OLD BUSINESS**

- Mrs. VanBuren said that the sale of her house fell through, therefore she is still at the Board for a bit longer and she will maintain her seat.
- The vacant seat position deadline is Friday, September 24, 2021, 3:00 p.m.
- Take time to review Policy (Bylaws) 0143, process for filling the vacancy.
- We had postponed our meeting with Matt Lee, we will figure out some dates for October.

### **NEW BUSINESS**

- Mrs. VanBuren said back to school night will be virtual.
- Mrs. VanBuren said that Mr. Miranda requested if he can take Ms. Montgomery's seat in Buildings and Grounds. In order to do that I will take Frank off of negotiations and when a

new person comes on Board they will take negotiation seat and they will take the policy seat that Amanda Montgomery had and the Bogota Public Library just to finish out the year.

- Mr. Miranda informed that parents have been asking him about the lunch issues regarding small portions, salads with no dressings, etc...what is happening with lunch?
- Mr. Evcil responded the food that is provided is followed by guidelines; certain limit we can serve. Through Pomptonian they have a dietitian and they have calculations, how much per serving. With the portion size there is also guidance with that. Around ten years ago, with Mrs. Obama, Healthy, Hunger-Free Kids Act, with this there is a certain limit to serve.
- Mr. Kennedy responded we also want to get a parental advisory committee to get some feedback from them as well as students. Again, I always ask the parents that do have issues, to reach out to me. A lot of it is not getting back to me first, it is getting to Board members first, which is the public's right. But, on anything they should be going to their principals and myself so that we can address it soon and not wait till a Board meeting. At any point any one can call me or email me. I think that I am very good about getting back to people. I have an open door policy, please reach out to me any time you can.
- Mrs. VanBuren commented there is a chain of command and if someone goes to a Board member, they should say go to your building principal.
- Mr. Miranda responded he always tells them to go to the Superintendent.  
Also, he has had some members of the public that are attorneys at law that have asked about starting a debate team in the school system called a Mock Trial.  
Would like to thank Zabrina Kearns that took on the Middle school voice for PTO and would like to encourage people to get involved in the Middle School.  
We should consider an executive PTO or a town PTO because we definitely need a lot of hands on deck.  
Would like to thank the Police Department for making sure our streets are safe. Encourage everyone to be considerate and avoid problems with drop off and pick up of students.

-Further discussion ensued over school traffic due to drop off and pick up of students.

- Mr. Miranda discussed fund raising for the school district as private citizen, asking companies for school donations. Would like to see our youths have their minds accelerated to see things outside of our Bogota community such as, dance travel, art travel to enhance education, performance, substance, etc.
- Mrs. VanBuren responded, it exists, it doesn't have the man power to function.

## **HEARING OF PUBLIC**

Mr. Miranda moved, seconded by Ms. Ruckett a motion to open the meeting for public comments. Motion unanimously approved by a voice call vote.

- Sandra Ospina, 2 West Grove Street, Bogota, NJ, expressed her concerns over the pad lock on gate at Steen school, communicated that this is counterintuitive and needs clarification on the procedures for security.
- Mr. Kennedy responded that he cannot publicly comment on procedure or security of the schools, doing so, would give a blueprint to anyone looking to do harm. Suggested to have a conversation with the police department whom we work with very closely, as the police department advises us what to do.

- Sherry Solomov, 350 Larch Avenue, Bogota, NJ, expressed thoughts on the schools drop/pick up. Also, encouraged parents to get involved in PTO meetings.
- Captain Piteriski of Bogota Police Department and resident of Bogota, informed that as far as the locks on the schools, it was believed that it was a Fire department issue, a form of stopping the children from going outside. We contacted the Fire Marshall at the Fire department and they concluded that it wasn't. At this time the locks are on there and the Police department has to take a proactive approach to active shooter incidents. The children in a lockdown are not allowed out, that's the only thing I can tell you. If you would like to meet with me afterwards I can explain some other detail to you but, I cannot say it publicly. Mr. Piteriski submitted a letter from the Bogota Fire Prevention Bureau with regard to the closing and locking of school yard gates.
- Antoinette Ramirez 98, Queen Anne Road, Bogota, NJ expressed her sincere gratitude to Mr. Kennedy for his outstanding quick response to her, whenever she has called him, she has never waited more than a couple of hours for a call back or email.

Mrs. Alvarez moved, seconded by Mr. Miranda, a motion to close the meeting for public comments. Motion unanimously approved by a voice call vote.

#### **ADJOURNMENT**

Mrs. Kohles moved, seconded by Mr. Miranda a motion for adjournment of the meeting at 8:10 p.m. Motion unanimously approved by a voice call vote.

Respectfully submitted,



Irfan Evcil  
Board Secretary